

GOOD MONDAY CONSULTING

Developing Character. Discovering Strengths.

Joseph Tan is the Director of *Good Monday Consulting*, a training and consulting company which focuses on the personal transformation of the *individual* by developing character and discovering strengths. The root cause of poor performance and productivity is often not a technical issue, rather it is due to a deficiency in character or a misfit of talent – either way, the starting point is always *personal responsibility* and *individual conviction*. Through a proven training curriculum of character and strengths, Joseph provides a systematic and coherent way to influence personal changes which results in employee engagement and sustainable growth. For more information and an archive of media resources :



<http://www.goodmonday.com/>

characterfirst

Character-Wise Leadership – This is the flagship training program designed for leaders and executives who are seeking to increase their scope of influence to the next level. Just being equipped in the technical competency of one's job is no longer a guarantee for success because more depends on who you are as a *person* rather than what you do as an *employee*. This program is conducted in affiliation with The Character Training Institute based in Oklahoma City, USA. For more info : <http://www.goodmonday.com/leadership.html>

Character-Wise Conversations – This is the companion training program to *Character-Wise Leadership* as it aims to infuse leaders with the necessary skills for face-to-face communication. Despite advancement in technology, team morale and conflict resolution can only take place when we are able to handle difficult conversations and facilitate tough meetings. Create an environment of authentic relationships at work through a character-based approach to team communication. For more info : <http://www.goodmonday.com/conversations.html>

strengths finder 2.0

StrengthsFinder Coaching – Strengths-based development is unique in its approach and outcome. It is based on the simple notion that a person's talents do more than make him or her a unique individual. Our greatest talents – the ways in which we most naturally think, feel, and behave – represent our innate power and potential. When we tap into this source of insight, we are more efficient, we act with more confidence, direction, and hope, and we are more productive. For more info : <http://www.goodmonday.com/strengths.html>



Character-Wise Parenting – As Asia's first certified parenting coach with *The Rosemond Parent Coaching Institute*, Joseph extends the scope of character leadership right into the home as well. Based John Rosemond's 30 years experience as a family psychologist, 14 parenting books and over 200 weekly syndicated parenting column, Joseph now delivers John's no-nonsense, traditional approach to parenting which fights head-on with the post-modern parenting psychobabble of our day. By investing in strengthening the parenting skills of employees, organizations will benefit because employees who have a peaceful families will translate into a more focused and productive workforce. For more information : <http://www.goodmonday.com/parenting.html>

Joseph (B.Eng, MBA) has extensive working experience in corporations like Motorola, IBM and HP taking on roles in product engineering, sales, marketing and business development. This provides him with the industry background necessary to deal with the practical issues and challenges in making character development and strengths discovery a vital part of your team performance and culture. Instead of just conducting sporadic training sessions, Joseph provides the distinctiveness of consulting with organizations to create a *roadmap for sustainable transformation* based on the foundation of strong corporate values and employee engagement.

Joseph has trained for companies like IBM, Motorola, Mesiniaga, StatsChipPac, Colgate-Palmolive, Panasonic, Bukit Kiara Properties, American Chambers of Commerce, The Star, Astro, Bolton, Reapfield Properties, Flextronics, Jebsen & Jessen, Freescale Semiconductors, Sony, RHB Insurance, Tokio Marine, National Insurance Association of Malaysia, AmBank, Affin Bank, Royal Bank of Scotland, OYL Electronics, Malakoff, Sime Darby, Nielsen Company, REAL Education, Sekolah Sri KDU, DP Controls, Jotun, Thomson, Proton, Emerson Process Management and Taylor's Education Group